



KAMEHAMEHA SCHOOLS®

First Nations' Futures Program

Kamehameha Fellowship

Frequently Asked Questions:

What is the First Nations' Futures Program?

The First Nations' Futures Program is an international alliance between Kamehameha Schools, Stanford University, University of Hawai'i, Te Runanga o Ngai Tahu from Aotearoa (New Zealand) and Sealaska/First Alaskans Institute from Alaska. The objective of the program is to bridge western academic and corporate philosophies with traditional First Nations' philosophies to develop leaders who can successfully balance four strategic areas for our people:

1. values and service-based leadership,
2. economic development and business,
3. environment and resource management, and
4. community and culture.

Who is eligible for the First Nations' Futures Kamehameha Fellowship?

The First Nations' Futures Program is seeking emerging leaders in the early to middle stages of their careers. Candidates should have proven leadership skills, and have work-related or volunteer experience within the Native Hawaiian community. Applicants for the Kamehameha fellowships must also hold a master's degree OR bachelor's degree with three or more years of related work experience OR have at least seven years of related work experience in one of the following fields (or a closely related field): natural resource management, urban and regional planning, Hawaiian studies, public administration, business administration, communications, law, science, geography, social work, or education.

Does First Nations' Futures Program follow Kamehameha Schools' policy to give preference to Hawaiian applicants?

Yes. The First Nations' Futures Program is a Kamehameha Schools Program. Kamehameha Schools' policy on admissions is to give preference to applicants of Hawaiian ancestry to the extent permitted by law. If you would like to be considered under that policy, your Hawaiian ancestry must be verified by Kamehameha's Ho'oulu Hawaiian (Data Center). Please work directly with the Data Center staff to complete your ancestry determination prior to the program's application deadline of May 30, 2015.

For more information, please call the Data Center at (808) 523-6228 or toll free at 1-800-842-4682, then extension 36228. You may also go to: www.ksbe.edu/datacenter for answers to frequently asked questions or to request for an Ancestry Registry form today.

What kind of time commitment is required?

A one-year commitment is required, which involves up to 10 weeks of actual program contact time. The fellowship includes - (tentative dates):

- A three-day Orientation in Hawai'i - (Late August 2016)
- A two-week leadership development institute at Stanford University - (October 22 - November 5, 2016)
- A two-week leadership 'aha hosted in Hawai'i - (Early January 2017)
- A two-week research project hosted in Hawai'i - (May 2017)
- A four-day preparation and final presentation hosted in Hawai'i - (June 2017)

What will it cost me to participate in the fellowship program?

There is no direct cost to participate in the First Nations' Futures Program. Fellows will have their program tuition, travel and lodging expenses away from home paid for by the program. Any personal income tax obligations that may result from participation are the responsibility of the fellow. It is therefore highly recommended that each fellow seek the advice of a professional tax advisor for proper income tax reporting. Due to their depth and scope, the fellowships should be considered professional development investments. As such, applicants are encouraged to seek financial and other forms of support from their employers or other available sources.

How do I apply for the fellowship?

The Kamehameha Fellowship application is available online at www.ksbe.edu/admissions or may be requested by calling the Kamehameha Schools' Admissions Office at (808) 842-8800 or toll-free at 1-800-842-4682, then extension 28800.

When is my application due? Will you accept late materials?

Application forms and all supplemental documents must be postmarked by May 31, 2016.
LATE APPLICATIONS WILL NOT BE ACCEPTED.

Who makes up the fellowship selection committee?

Senior Kamehameha Schools staff and past First Nations' Future Program Fellows will form the selection committee and interview panel. The decision of the committee will be final.

If I am unable to fulfill the attendance requirements of the fellowship, will I be subject to a payback fee?

Fellows who do not complete the program will be expected to pay back the cost of their participation. Kamehameha Schools may agree to waive a percentage of the payback fee where exceptional circumstances prevent a fellow from completing the program, e.g. a family loss.

Is there a requirement that I work within the Hawaiian community upon completing the fellowship?

Full and active participation in the project will satisfy the program's service requirements.

Is there a requirement that I work in an area which improves the well-being of the Native Hawaiian community upon completing the fellowship?

Yes. As part of the final seminar of the program, each fellow will be required to present a self-prescribed career plan which clearly describes how s/he intends to help the Native Hawaiian community. It is the expectation of the program that the benefits derived from participating in and completing the fellowship will foster the development of service leaders in the Native Hawaiian community for the long term.

What should I do if I have questions not answered by this FAQ?

Please call us at (808) 541-5346 or e-mail us at fellowship@ksbe.edu with your questions.